## **Questionnaire: Gender-based violence**

Do you consider gender-	based violence as a probl	em at your institution	on?	
□Yes	🗆 No	□Not sure	Prefer not to say	
Gender Identity <ul> <li>A Non-binary person</li> <li>None of the above</li> </ul>	□ An Agender person	□ A woman	□ A man	
Gender Identity: Is your o	jender the same as the se	x you were assigne	d at birth?	
□Yes	□ No	□ Prefer not to say		
Between which years wer □ 1950 – 1970	re you born □ 1971 – 1990	□ 1991 – 2000	□ 2001 – 2010	
In which position are you □ Student	at this institute?	lent, postdoc)	□ non-scientific staff	□ professor
<b>Do you consider yourself</b> I Yes	f <b>to be a member of a min</b> o □ No	ority ethnic group? □ Prefer not to say		
Do you consider yourself □Yes	f <b>to have a disability or ch</b> □No	ronic illness? □ Prefer not to say		
Do you consider yourself □Yes	f <b>to be heterosexual?</b> □No	□ Prefer not to say		

## **GENDER-BASED VIOLENCE**

Gender-based violence is violence directed towards a person because of their gender or violence that affects persons of a specific gender disproportionally. It is not limited to violence against women, and it may affect all people. Some of the wording used in this survey is explicit and some people may find it uncomfortable or distressing. It is important that we ask the questions in this way so that it is clear what we mean. You have the option to skip questions if you do not feel comfortable answering them. Information on how to get help, if you need it, is given at the end of the survey.

## **Physical Violence**

We would like to ask you about your experiences of physical violence with persons connected with this institute. Since you					
started at this institute, has someone ever done any of the following to you?					
□ prefer not to say					
□ yes Threatened to hurt you physically					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	$\Box$ 6 times or more	□ prefer not to say	
□ yes Pushed or shoved you, slapped you, grabbed or pulled your hair					
If yes, how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Threw a hard object at you, beat you with a fist or a hard object, or kicked you					
If yes, how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Tried to suffocate or strangle you, cut or stabbed you, or shot at you					
If yes, how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
Since you started at this institute, have you ever seen that someone else was physically abused?					
□ Yes □ No □ Prefer not to say					

## **Psychological Violence**

 In the next set of questions, we would like to ask you about your experiences of psychological violence and harassment with persons connected with this institute. Since you started at this institute, has someone ever done any of the following to you?

 □ prefer not to say

 □ yes
 Directed abusive comments towards you (e.g., demeaning, humiliating, offensive or ridiculing comments)

 If yes, how often has this been done to you since you started at this institute?
 □ once
 □ 2 – 5 times
 □ 6 times or more
 □ prefer not to say

□ yes Made threatening comments towards you					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Gave you hostile looks, stares, or snee	ers				
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Interrupted you, spoke over you or add	dressed you	in disrespectful te	erms in front of others		
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Unfairly rated you lower than you dese	erve in an ev	aluation or asses	sment		
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	$\Box$ 6 times or more	□ prefer not to say	
□ yes Ignored you or did not speak to you					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Subjected you to an outburst of anger					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
If you said yes above at least once: Who in this in	stitute did th	nis to you? (Please	e choose all that apply.	.)	
<ul> <li>□ A superior or supervisor</li> <li>□ A colleague or c</li> <li>□ A teacher, trainer or coach</li> <li>□ unknown</li> </ul>	o-worker	□ A junior staff c	r assistant to you [	□ A student	
If you said yes above at least once: Where did this	s incident ta	ke place? (Please	e choose all that apply.	)	
		theatre, seminar o		 □ Library	
	ee meetings		-	□ Toilets	
	•		rsons from this institute		
□ In connection with a study or work-related activ	•	• • • •		,	
□ Online, e.g., threats via social media, email, me	essages, or	virtual learning pla	atforms		
□ At another place or in a situation other than those listed above □ Prefer not to say					
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Sexual Violence					
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If you said yes above at least once: Where did this incident take place? (Please choose all that apply.)					
□ Break room, canteen or cafeteria □ Classroor	□ Break room, canteen or cafeteria □ Classroom, lecture theatre, seminar or meeting room □ Library				
$\Box$ In the lab or a staff office $\Box$ committee	e meetings			Toilets	
$\Box$ Lift, stairs or corridor $\Box$ At a confe	erence				
$\Box$ In connection with a study or work-related activity	y in the eve	ning			
Online, e.g., threats via social media, email, mes	sages, or v	irtual learning pla	tforms		
$\Box$ At another place or in a situation other than those	e listed abo	ve		Prefer not to say	
Sexual Harassment					
In the next set of questions, we would like to ask yo	ou about vo	ur experiences of	sexual harassment wi	th persons	
connected with this institute. Since you started at th					
□ prefer not to say				<u> </u>	
yes Asked intrusive questions about your pr	ivate life				
If yes, how often has this been done to you				□ prefer not to	
since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	say	
□ yes Stared or leered inappropriately at you					
If yes, how often has this been done to you		□ 2 – 5 times		□ prefer not to	
since you started at this institute?	□ once	$\square Z = 5$ times	□ 6 times or more	say	
□ yes Made sexually suggestive comments or	jokes				
If yes, how often has this been done to you	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to	
since you started at this institute?				say	
□ yes Made intrusive comments about your ph	ysical appe	earance			
If yes, how often has this been done to you	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to	
since you started at this institute?				say	
□ yes Made inappropriate invitations to go out	on dates	1	1		
If yes, how often has this been done to you	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to	
since you started at this institute?		_		say	
□ yes Indecently exposed themselves to you					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
yes Made you watch or look at pornographic	material a	aainst vour wishe	S	Suy	
If yes, how often has this been done to you				□ prefer not to	
since you started at this institute?	□ once	□ 2 – 5 times	$\Box$ 6 times or more	say	
□ yes Touched, hugged or kissed you in an ur	welcome m	nanner	1		
If yes, how often has this been done to you					
since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	say	
If you said <i>yes</i> above at least once: Who in this institute did this to you? (Please choose all that apply.)					
$\Box$ A superior or supervisor $\Box$ A colleague or co-worker $\Box$ A junior staff or assistant to you $\Box$ A student					
$\Box$ A teacher, trainer or coach $\Box$ unknown					
If you said yes above at least once: Where did this incident take place? (Please choose all that apply.)					
□ Break room, canteen or cafeteria □ Classroom, lecture theatre, seminar or meeting room □ Library					
$\Box$ In the lab or a staff office $\Box$ committee meetings $\Box$ Toilets					
□ Lift, stairs or corridor □ At a conference					
□ In connection with a study or work-related activity in the evening					
□ Online, e.g., threats via social media, email, messages, or virtual learning platforms					
□ At another place or in a situation other than those listed above □ Prefer not to say					
Online Violence					
In the next set of questions, we would like to ask you about your experiences of online violence with persons connected with this institute. Since you started at this institute, has someone ever done any of the following to you?					
□ prefer not to say					
□ preter hot to say □ yes Unlawfully photographed or recorded you					
If yes, how often has this been done to you					
since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	

□ yes Distributed sexual images or texts of you without your consent					
<i>If yes,</i> how often has this been done to you	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
since you started at this institute?			-	, ,	
□ yes       Bullied, threatened or attacked you online, e.g. via social media         If yes, how often has this been done to you       □ o c time					
since you started at this institute?	□ once	□ 2 – 5 times	□ 6 times or more	□ prefer not to say	
□ yes Made offensive or threatening comments on learning or collaborative work platforms					
<i>If yes,</i> how often has this been done to you since you started at this institute?	□ once	□ 2 – 5 times	$\Box$ 6 times or more	□ prefer not to say	
If you said <i>yes</i> above at least once: Who in this institute did this to you? (Please choose all that apply.)					
$\Box$ A superior or supervisor $\Box$ A colleague or co	o-worker	□ A junior staff o	r assistant to you [	☐ A student	
$\Box$ A teacher, trainer or coach $\Box$ unknown					
Since you started at this institute, have you yourse virtual learning platforms?	elf harassec	l someone online,	e.g., via social media,	email, messages, or	
□ Yes □ No □ Prefer not to say					
Since you started at this institute, have you ever ne email, messages, or virtual learning platforms?	oticed som	eone else being ha	arassed online, e.g., vi	a social media,	
□ Yes □ No □ Prefer not to say					
Reporting Incidents					
Thinking now of the incident(s) of violence that you	u have expe	erienced since you	started at this institute	e, did you report	
it/any of them?					
□ Yes □ No □ Prefer not to say	an states f			at apply )	
Why did you not report the incident(s)? Was it for a	-		•		
<ul> <li>□ I was unsure if the behaviour was serious enough to report.</li> <li>□ I was uncomfortable talking about the experience.</li> <li>□ I was afraid no one would believe me.</li> </ul>					
□ At the time I did not recognise the behaviour as	□ I didn't think anything would happen even if I reported it.				
□ I did not know whom to tell.	□ I was concerned that my harasser would retaliate against				
□ I was concerned that I would not be able to continue my me.				Ũ	
studies or work.			ed that the complaints	s process would be	
□ I was discouraged from filing a complaint.	hard for me				
□ None of the above					
Since you started at this institute, have you ever been in a situation where someone					
put you down or was condescending to you ir way?	n some	•	tention to a statement n your opinion?	you made or showed	
□ ignored or excluded you from the group or team? □ Ignored you or failed to speak to you?					
□ prefer not to say					
Do you think that gender-based violence is a problem at this institute?					
□ Not at all					
To a very small extent					
□ To a small extent					
To a large extent					
□ To a very large extent					
🗆 Can't say					

Should you want to talk about something, you can call 030 2093 82008 (Women's Representative of the Physics department) or send an email to frauenbeauftragte@physik.hu-berlin.de. If you would rather talk to someone outside the institute, you can find various external counselling services listed at https://frauenbeauftragte.hu-berlin.de/de/beratung/sexualisierte-diskriminierung/externe-beratungsstellen.